



Eni-CDP Industria: slate of Board of Directors candidates and proposals of resolution for Saipem Shareholders' Meeting

Rome, 2 April 2021 – Eni S.p.A. and CDP Industria S.p.A., in relation to the Saipem S.p.A. Shareholders' Meeting called on April 30, 2021, on single call, to resolve, *inter alia*, on the appointment of the Board of Directors, as required by the current Shareholders' agreement between the companies, will propose a joint slate including the following candidates:

- Silvia Merlo*,
- Francesco Caio,
- Alessandra Ferone,
- Pier Francesco Ragni,
- Marco Reggiani,
- Paola Tagliavini*.

Francesco Caio is the candidate who possesses the required professional skills to be appointed as CEO of the company.

The slate will be deposited at Saipem within the terms and conditions indicated by the law, Saipem By-laws, the notice of the Shareholders' Meeting and the Shareholders' agreement.

* Candidate which has declared his/her independence requirements provided under art. 148, paragraph 3, of the legislative decree 58/1998 ("T.U.F."), as referred to by art. 147-ter paragraph 4 of T.U.F and under Recommendation 7 of the Italian Corporate Governance Code that Saipem has adopted.

Eni and CDP Industria will also submit to the Saipem Shareholders' Meeting the proposals:

- to appoint Silvia Merlo as Chairman of the Board of Directors;
- to confirm the current remuneration, proposing to determine the gross annual remuneration payable to each Director (Chairman included) of 60,000 euro, plus reimbursement of expenses incurred in their role as board members.

Eni S.p.A. holds 308,767,968 ordinary shares of Saipem S.p.A. representing 30.542% of the total amount of ordinary shares. CDP Industria S.p.A. holds 126,905,637 ordinary shares of Saipem S.p.A. representing 12.553% of the total amount of ordinary shares.

Eni S.p.A. and CDP Industria S.p.A. have entered into a Shareholders' agreement related to the ordinary shares of Saipem S.p.A. whose essential information is available on the websites of Saipem S.p.A. and Consob.

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