

REGULATED INFORMATION

Saipem S.p.A: Annual General Shareholders' Meeting - April 30, 2021 (single call)

Lists were filed for the renewal of the Board of Directors

Submission of proposed resolutions prior to the Shareholders' Meeting

San Donato Milanese (Milan), April 7, 2021 - Saipem informs that two lists of candidates to the office of Director have been filed in compliance with the terms of the law, in view of the forthcoming Annual General Shareholders' meeting called to appoint the new Board of Directors on April 30, 2021 (single call).

The list ("List no.1") of candidates to the Board of Directors presented jointly by Eni S.p.A. and CDP Industria S.p.A. (holding on aggregate 43.095% of Saipem's ordinary share capital) is as follows:

- 1 Marco Reggiani
- 2 Pier Francesco Ragni
- 3 Silvia Merlo (candidate to the position of Chairman)
- 4 Francesco Caio
- 5 Paola Tagliavini
- 6 Alessandra Ferone

While jointly submitting List no. 1, the Shareholders Eni S.p.A. and CDP Industria S.p.A. declared that the candidate Francesco Caio "possesses the required professional skills to be appointed as CEO of the Company".

The list ("List no.2") of candidates to the Board of Directors presented jointly by the following shareholders: Amundi Asset Management SGR S.p.A. managing the fund Amundi Risparmio Italia; ANIMA SGR S.p.A. managing the fund Anima Iniziativa Italia; Eurizon Capital S.A. managing the fund Eurizon Fund comparto Italian Equity Opportunities; Eurizon Capital SGR S.p.A managing the funds: Eurizon Progetto Italia 70, Eurizon Azioni Italia, Eurizon Progetto Italia 40, Eurizon Italian Fund - ELTIF, Eurizon PIR Italia Azioni; Fideuram Asset Management Ireland managing the fund Fonditalia Equity Italy; Fideuram Intesa Sanpaolo Private Banking Asset Management SGR S.p.A. managing the funds: Fideuram Italia, Piano Azioni Italia, Piano Bilanciato Italia 50; Interfund Sicav - Interfund Equity Italy; Generali Investments Partners S.p.A. SGR managing the fund GIP Alleanza Obbl; Kairos Partners SGR S.p.A. in its capacity as Management Company of Kairos International Sicav - comparto Italia; Mediobanca SGR S.p.A. managing the funds: Fondo Mediobanca Mid & Small Cap Italy; Mediobanca SICAV - Euro Equities; Mediolanum International Funds Limited - Challenge Funds - Challenge Italian Equity; Mediolanum Gestione Fondi SGR S.p.A. managing the funds: Mediolanum Flessibile Futuro Italia, Mediolanum Flessibile Sviluppo Italia; Pramerica Sicav comparto Italian Equity; Pramerica SGR S.p.A. managing the funds: MITO 25, MITO 50, holding on aggregate 1.161%

(no. 11,738,470 shares) of Saipem's ordinary share capital, is as follows:

- 1 Paul Simon Schapira
- 2 Roberto Diacetti
- 3 Patrizia Michela Giangualano

The candidates Silvia Merlo, Paola Tagliavini, Paul Simon Schapira, Roberto Diacetti e Patrizia Michela Giangualano declared that they meet the independence requirements provided under art. 148, paragraph 3, of the Legislative Decree 58/1998 ("T.U.F."), as indicated in art. 147-ter paragraph 4 of Legislative Decree 58/98 and under recommendations of the Italian Corporate Governance Code.

The lists and all relevant documentation required under the current legislation are made available at Saipem's registered office, at www.saipem.com under the section "Governance - Shareholders' Meeting", at Borsa Italiana S.p.A. www.borsaitaliana.it and via the "eMarket STORAGE" mechanism at www.emarketstorage.com from April 9, 2021, in compliance with the terms of the law.

Submission of proposals of resolution prior to the Shareholders' Meeting

Furthermore, in the notice of the Shareholders' Meeting, which is available at www.saipem.com under the section "Governance - Shareholders' Meeting", at Borsa Italiana S.p.A. (www.borsaitaliana.it) and via the "eMarket STORAGE" mechanism at www.emarketstorage.com, Saipem invited the shareholders entitled to vote at the Shareholders' Meeting, who wished to make proposed resolutions on the topics on the agenda, to send them beforehand, as indicated in the notice of the Shareholders' Meeting, so that the Company may publish them on its website, to enable the shareholders to vote in an informed manner also on these new proposals, and to allow the Designated Representative to collect the relevant voting instructions.

As per notice of the Shareholders' Meeting, the proposed resolutions to the Shareholders' Meeting presented jointly by Eni S.p.A. and CDP Industria S.p.A. have been published on the Company's website, under the section "Governance - Shareholders' Meeting". These concern the proposed candidate to the position of Chairman of the Board and the proposed annual remuneration of Directors.

Saipem is a leading company in engineering, drilling and construction of major projects in the energy and infrastructure sectors. It is "One-Company" organized in five business divisions (Offshore E&C, Onshore E&C, Offshore Drilling, Onshore Drilling and XSIGHT, dedicated to conceptual design). Saipem is a global solution provider with distinctive skills and competences and high-tech assets, which it uses to identify solutions aimed at satisfying customer requirements. Listed on the Milan Stock Exchange, it is present in over 60 countries worldwide and has 32 thousand employees of 130 different nationalities.



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